FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

October 9, 2017

EXECUTIVE SESSION – 6:00 P.M. – J.P. CASE ROOM D-111

REGULAR MEETING - 7:00 P.M. - J.P. CASE AUDITORIUM

- I. Call to Order by the Board President
- II. Sunshine Law Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the <u>Hunterdon County Democrat</u> and <u>The Courier-News</u>, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Possible Litigation Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

- V. Pledge of Allegiance
- VI. District Mission Statement The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.
- VII. Superintendent's Report Formal Report of PARCC Data for the 2016-2017 School Year by Mr. Daniel Bland.
- VIII. Citizens Address the Board This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
 - IX. Approval of Minutes Regular Meeting September 25, 2017
 - X. Report of the Standing Committees and Appointments
 - A. PERSONNEL Michael Stager, Chairperson, Next Meeting October 12, 2017

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval to adopt two additional Interim Superintendent's Goals, with no financial remuneration, for the 2017-2018 school year, as follows:
 - By May of 2018, the Interim Superintendent in collaboration with the Assistant Superintendent will complete actions in support of continuous professional learning focused upon leveraging technology to amplify learning, continued improvement of student mastery in reading, writing, reading, speaking, and listening skills and the implementation of *the Next Generation Science Standards*.

- By May of 2018, the Interim Superintendent will assess and implement processes to connect the systems to support professional learning and communication for administration and the faculty/staff.
 - o Systems
 - o Business Administrator
 - o Supervisors Directors
 - Teachers All
 - Departments Specialization
 - o Professional Learning Communities
 - District Evaluation Assessment Committee (DEAC)
 - o Charlotte Danielson (2011) Evaluation Model
 - ACHIEVENJ
 - DEAC
 - ScIP
- 2. Approval to amend the salary of Amy **Sinisgalli**, Guidance Counselor at J.P. Case Middle School, to \$54,060 to align with the 2016-2017 FREA contract.
- 3. Approval for Jason **Borawski**, Integrated Technology Specialist at J.P. Case Middle School, to conduct a staff survey as part of his research project, *The Impact of Technology Integration Specialists on Teaching and Learning*, through Centenary University during the 2017-2018 school year, at no cost to the district.
- 4. Approval to amend the August 28, 2017 motion:

to employ the following staff members for the 2017-2018 school year pending fingerprints and health exam.

| Item | Last Name | First | Position/Location | Effective Date | Salary/Degree/ | Certification/College |
|------|------------|---------|-------------------|------------------|----------------|------------------------------|
| | | Name | | | Step | |
| 1. | Giarratano | Anthony | 10-Month Vice | October 31, 2017 | \$77,083.33/MA | Principal (CE), Teacher of |
| | | | Principal/RFIS | | (prorated) | English, Teacher of Students |
| | | | | | | with Disabilities/Capella |
| | | | | | | University, Georgian Court |
| | | | | | | University |

to read:

| Item | Last Name | First | Position/Location | Effective Date | Salary/Degree/ | Certification/College |
|------|------------|---------|---------------------------------|------------------|---------------------------|---|
| | | Name | | | Step | |
| 1. | Giarratano | Anthony | 10-Month Vice Principal/RFIS | October 30, 2017 | \$77,083.33/MA (prorated) | Principal (CE), Teacher of English, Teacher of Students with Disabilities/Capella University, Georgian Court |
| | | | | | | University |

5. Approval to employ the following staff member for the 2017-2018 school year pending fingerprints and health exam. Salary will be amended at the conclusion of negotiations.

| Item | Last Name | First | Position/Location | Effective Date | Salary/Degree/ | Certification/College |
|------|-----------|---------|-------------------|------------------|---------------------|-------------------------------|
| | | Name | | | Step | |
| 1. | Fielding | Maralyn | LDT-C/SS | October 10, 2017 | \$74,390(prorated)/ | Learning Disabilities Teacher |
| | | | | | MA/12 | Consultant, Principal, |
| | | | | | | Elementary School Teacher, |
| | | | | | | Teacher of the Handicapped/ |
| | | | | | | City University of New York, |
| | | | | | | Queens College/Fairleigh |
| | | | | | | Dickinson University |

6. Approval for the following staff members to take a leave of absence as follows:

| Item | Last Name | First Name | Loc. | Position | Type of Leave | Leave | Anticipated Dates |
|------|-----------|------------|------|----------|---------------|------------|-------------------------------------|
| 1. | Marsh | Aileen | RFIS | Music | Medical | Disability | November 28, 2017-December 22, 2017 |
| 2. | Hill | Kristin | FAD | Grade 3 | Medical | Disability | October 24, 2017-December 6, 2017 |

7. Approval to employ the following staff member for leave replacement purposes during the 2017-2018 school year as follows:

| Item | Last Name | First | From | To Position/ | Salary/Degree/Step | Effective Dates |
|------|-------------|---------|----------------------------|-----------------------------|--------------------|-----------------------------------|
| | | Name | Position/Loc. | Replacing/Loc. | | |
| 1. | Grossweiler | Jessica | .5 Reading Support/ FAD | Grade 3/Kristin Hill/FAD | \$52,160/BA+15/2 | October 23, 2017-December 6, 2017 |

8. Approval to employ the following leave replacements during the 2017-2018 school year, pending fingerprints and health exam. Salary to be amended at the conclusion of negotiations.

| Item | Last | First | Position/Replacing/Loc. | Effective Dates | Salary/Degree/Step | Certification/College |
|------|--------|-----------|-------------------------|------------------------|---------------------|-------------------------|
| | Name | Name | | | | |
| 1. | Elliot | Jennifer | Music K-4/ | October 18, 2017- | Sub Per Diem Pay | Elementary School |
| | | | Cassandra Kiesling/FAD | March 27, 2018 | (Days 1-60) | Teacher in Grades K-8 |
| | | | | | \$50,860(prorated)/ | (CEAS), Music |
| | | | | | BA/Step 1/(Day 61+) | (CEAS)/Rider University |
| 2. | Van | Katherine | .5 Support Skills | October 19, 2017- | Sub Per Diem Pay | Elementary School |
| | Saun | | Language Arts/Jessica | December 6, 2017 | (Days 1-20) | Teacher/Virginia |
| | | | Grossweiler/FAD | | \$54,060 MA/Step 1/ | Polytechnic Institute, |
| | | | | | (Day 21+) | Rutgers University |

9. Approval to amend the May 30, 2017 motion:

for the following staff member to take a leave of absence as follows:

| Item | Last Name | First Name | Loc. | Position | Type of Leave | Leave | Anticipated Dates |
|------|-----------|------------|------|---------------|---------------|-------------|----------------------------------|
| 1. | Kiesling | Cassandra | FAD | Music Teacher | Maternity | Disability | October 24, 2017-January 2, 2018 |
| | | | | | | FMLA/NJ FLI | January 3, 2018-March 23, 2018 |

to read:

| Item | Last Name | First Name | Loc. | Position | Type of Leave | Leave | Anticipated Dates |
|------|-----------|------------|------|---------------|---------------|-------------|--|
| 1. | Kiesling | Cassandra | FAD | Music Teacher | Maternity | Disability | October 25, 2017 -January 2, 2018 |
| | | | | | | FMLA/NJ FLI | January 3, 2018-March 23, 2018 |

10. Approval to amend the July 17, 2017 motion: for the following staff member to take a leave of absence as follows

| Item | Last Name | First Name | Loc. | Position | Type of Leave | Leave | Anticipated Dates |
|------|-----------|------------|------|-----------------------|------------------|-----------------|-----------------------------------|
| 1. | Humphrey | Christi | RFIS | Grade 6 Language Arts | Maternity | Disability | October 23, 2017-December 5, 2017 |
| | | | | | | FMLA | December 6, 2017-March 5, 2018 |
| | | | | | | Childcare Leave | March 6, 2018-June 30, 2018 |

to read:

| Item | Last Name | First Name | Loc. | Position | Type of | Leave | Anticipated Dates |
|------|-----------|------------|------|-----------------------|-----------|-----------------|----------------------------------|
| | | | | | Leave | | |
| 1. | Humphrey | Christi | RFIS | Grade 6 Language Arts | Maternity | Disability | October 6, 2017-December 1, 2017 |
| | | | | | | FMLA | December 2, 2017-March 4, 2018 |
| | | | | | | Childcare Leave | March 5, 2018-June 30, 2018 |

11. Approval to amend the September 25, 2017 motion:

to employ the following leave replacement for the 2017-2018 school year, pending fingerprints and health exam as follows: Salary to be amended at the conclusion of negotiations.

| Item | Last | First | Loc. | Position/Replacing | Effective Date | Salary/Degree/ | Certification/College |
|------|---------|-------|------|-----------------------|-------------------|----------------|----------------------------------|
| | Name | Name | | | | Step | |
| 1. | Babecki | Megan | RFIS | Grade 6 Language | October 19, 2017- | Sub Per Diem | Elementary School Teacher in |
| | | | | Arts/Christi Humphrey | June 30, 2018 | (Days 1-60) | Grades K-6 (CEAS), Elementary |
| | | | | | | \$50,860/BA/1 | School Teacher with Mathematics |
| | | | | | | (Day 61+) | Specialization in Grades 5-8 |
| | | | | | | | (CEAS), Elementary School with |
| | | | | | | | Subject Matter Specialization: |
| | | | | | | | Language Arts/Literacy in Grades |
| | | | | | | | 5-8 (CEAS)/ Shippensburg |
| | | | | | | | University |

to read:

| Item | Last | First | Loc. | Position/Replacing | Effective Date | Salary/Degree/ | Certification/College |
|------|---------|-------|------|-----------------------|------------------|----------------|----------------------------------|
| | Name | Name | | | | Step | |
| 1. | Babecki | Megan | RFIS | Grade 6 Language | October 3, 2017- | Sub Per Diem | Elementary School Teacher in |
| | | | | Arts/Christi Humphrey | June 30, 2018 | (Days 1-60) | Grades K-6 (CEAS), Elementary |
| | | | | | | \$50,860/BA/1 | School Teacher with Mathematics |
| | | | | | | (Day 61+) | Specialization in Grades 5-8 |
| | | | | | | | (CEAS), Elementary School with |
| | | | | | | | Subject Matter Specialization: |
| | | | | | | | Language Arts/Literacy in Grades |
| | | | | | | | 5-8 (CEAS)/Shippensburg |
| | | | | | | | University |

12. Approval to amend the August 28, 2017 motion:

to employ the following leave replacements during the 2017-2018 school year, pending fingerprints and health exam. Salary to be amended at the conclusion of negotiations.

| Item | Last Name | First Name | Position/ | Effective Date | Salary/Degree/Step | Certification/College |
|------|--------------|------------|----------------|--------------------|------------------------|---------------------------|
| | | | Replacing/Loc. | | | |
| 1. | Ksiezopolski | Brittany | Grade 6 | September 1, 2017- | Sub Per Diem Pay | Elementary School Teacher |
| | | | Math/Kelly | November 28, 2017 | (Days 1-60) | with Math Specialization, |
| | | | Guarino/RFIS | | \$50,870(prorated)/BA/ | Elementary K-6 (CEAS)/ |
| | | | | | Step 1/(Day 61+) | Stockton University |

to read:

| Item | Last Name | First Name | Position/ | Effective Date | Salary/Degree/Step | Certification/College |
|------|--------------|------------|----------------|--------------------|--------------------------------|---------------------------|
| | | | Replacing/Loc. | | | |
| 1. | Ksiezopolski | Brittany | Grade 6 | September 1, 2017- | Sub Per Diem Pay | Elementary School Teacher |
| | _ | - | Math/Kelly | November 28, 2017 | (Days 1-60) | with Math Specialization, |
| | | | Guarino/RFIS | | \$50,860 (prorated)/BA/ | Elementary K-6 (CEAS)/ |
| | | | | | Step 1/(Day 61+) | Stockton University |

13. Approval to amend the September 11, 2017 motion:

to confirm the employment of the following leave replacement for the 2017-2018 school year until a replacement is found, pending fingerprints and health exam. Salary to be amended at the conclusion of negotiations.

| Item | Last | First Name | Loc. | Position/ | Effective Date | Salary/Degree/Step | Certification/College | |
|------|----------|------------|------|-----------------|--------------------|------------------------|-------------------------|--|
| | Name | | | Replacing | | | | |
| 1. | Guerrero | Jamie Lynn | CH/ | World Language/ | September 1, 2017- | Sub Per Diem Pay | Elementary School | |
| | | | BS | Unfilled | June 30, 2018 | (Days 1-20) | Teacher in Grades K-5, | |
| | | | | | | \$50,870(prorated)/BA/ | Teacher of English as a | |
| | | | | | | Step 1/(Day 21+) | Second Language, | |
| | | | | | | | Teacher of Preschool | |
| | | | | | | | through Grade 3/Rider | |
| | | | | | | | University, The College | |
| | | | | | | | of St. Elizabeth | |

to read:

| Item | Last | First Name | Loc. | Position/ | Effective Date | Salary/Degree/Step | Certification/College |
|------|----------|------------|------|-----------------|--------------------|--------------------------------|-------------------------|
| | Name | | | Replacing | | | |
| 1. | Guerrero | Jamie Lynn | CH/ | World Language/ | September 1, 2017- | Sub Per Diem Pay | Elementary School |
| | | | BS | Unfilled | June 30, 2018 | (Days 1-20) | Teacher in Grades K-5, |
| | | | | | | \$50,860 (prorated)/BA/ | Teacher of English as a |
| | | | | | | Step 1/(Day 21+) | Second Language, |
| | | | | | | | Teacher of Preschool |
| | | | | | | | through Grade 3/Rider |
| | | | | | | | University, The College |
| | | | | | | | of St. Elizabeth |

14. Approval to appoint the following mentors for the 2017-2018 school year.

| | | Mentor | | Novice Teacher | | | |
|------|-----------|------------|------|----------------|-----------|------------|------|
| Item | Last Name | First Name | Loc. | Stipend | Last Name | First Name | Loc. |
| 1. | Krajewski | Jamie | RFIS | \$550 | Babecki | Megan | RFIS |

15. Approval to accept the following resolution:

RESOLVED to approve the Memorandum of Agreement reached between the Negotiating Committees of the Board and the Flemington Raritan Education Association, dated August 29, 2017, regarding a Collective Negotiations Agreement for the period July 1, 2017 through June 30, 2021, as attached.

Non-Certified Staff - Appointments, Resignations & Leaves of Absence

16. Approval to employ the following Translator/Interpreter for the 2017-2018 school year pending, fingerprints and health exam.

| Item | Last Name | First Name | Purpose | Max. # of Hours | Rate/Stipend |
|------|----------------|------------|------------------------|-----------------|--------------|
| 1. | Collado-Wright | Maria | Translator/Interpreter | 20 | \$30.62/hr. |

17. Approval to employ the following coaches during the 2017-2018 school year, pending fingerprints and health exam.

| Item | Last Name | First Name | Loc. | Purpose | Max. # of Hours | Rate/Stipend |
|------|-----------|------------|------|----------------------------------|-----------------|--------------|
| 1. | Gordon | David | JPC | Coach – Basketball, Boys Varsity | 168 | \$30.62/hr. |
| 2. | Smarz | Alan | JPC | Coach – JV Boys Basketball | 120 | \$30.62/hr. |

All Staff - Additional Compensation

18. Approval to employ the following staff members for additional compensation during the 2017-2018 school year.

| Item | Last Name | First Name | Loc. | Purpose | Max. # of | Rate/Stipend |
|------|-----------|------------|------|--|------------|--------------|
| | | | | | Hours | |
| 1. | Rohrbach | Lauryn | JPC | Musical Advisor | 150 | \$30.62/hr. |
| 2. | McKenzie | Laurie | СН | CPR/AED-ERT | 3 | \$33.78/hr. |
| 3. | Lappen | Danielle | FAD | CPR/AED-PE Teacher | 3 | \$33.78/hr. |
| 4. | Mauro | Laura | FAD | CPR/AED-Cafeteria Aide | 3 | Hourly |
| 5. | Monzon | Prudence | RFIS | CPR/AED-Cafeteria Aide | 3 | Hourly |
| 6. | Rencher | Carin | RFIS | CPR/AED-Cafeteria Aide | 3 | Hourly |
| 7. | Finch | Katherine | RFIS | Activity Night Chaperone | 10 | \$30.62/hr. |
| 8. | Jones | Robert | RFIS | Activity Night Chaperone | 10 | \$30.62/hr. |
| 9. | Smith | Shannan | RFIS | Activity Night Chaperone | 10 | \$30.62/hr. |
| 10. | Cagenello | Stacey | JPC | Coach – Varsity Girls Basketball | 168 | \$30.62/hr. |
| 11. | Creighton | Kimberly | JPC | Coach – Varsity Cheerleading – shared position | 168 shared | \$30.62/hr. |
| 12. | Handren | Marisa | JPC | Coach – Varsity Cheerleading – shared position | 168 shared | \$30.62/hr. |
| 13. | Ibach | Benjemin | JPC | Coach – JV Girls Basketball | 120 | \$30.62/hr. |
| 14. | Sewell | Catherine | JPC | Art Club Advisor | 45 | \$30.62/hr. |

Substitutes

19. Approval to employ the following applicants as Substitutes for the 2017-2018 school year pending fingerprinting and health exam, as follows:

| Item | Last Name | First Name |
|------|----------------|------------|
| 1. | Collado-Wright | Maria |
| 2. | Cooper | Kristy |
| 3. | O'Connor | Caitlin |
| 4. | Sheehan | Wendy |

Field Placements

- 20. Approval to allow students from Hunterdon County Polytech to do classroom observations at Francis A. Desmares School and Reading-Fleming Intermediate School from October 26, 2017 through November 30, 2017, two days per week, two hours per day.
- 21. Approval to allow Christopher **Martinez**, Raritan Valley Community College student to observe classes at Reading-Fleming Intermediate School for a maximum of 20 hours, pending health exam during the 2017-2018 school year.
- B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS Sandra Borucki, Chairperson, Next Meeting October 11, 2017
- 1. Approval to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

| Item | Last Name | First Name | Loc. | Purpose | Max. # of | Rate |
|------|-----------|------------|------|---|----------------|-------------|
| | | | | | Hours | |
| 1. | Pierson | Jenni Lee | BS | Prepare training for LLI intervention kits grades 3-4 | 6 | \$33.78/hr. |
| 2. | Soos | Laura | CH | Prepare training for LLI intervention kits grades 3-4 | 6 | \$33.78/hr. |
| 3. | Amundsen | Karen | BS | Math Programs Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| | | | | Data Analysis Workshop Facilitator | | |
| 4. | Carson | Cindy | BS | Reading and Writing Workshop Facilitator | | |
| 5. | Custy | Mary Jane | BS | Reading and Writing Workshop Facilitator | | |
| | | | | Data Analysis Workshop Facilitator | | |
| 6. | Dribbon | Katherine | BS | Data Analysis Workshop Facilitator | | |
| 7. | Klepper | Beth | BS | Reading and Writing Workshop Facilitator | | |

| 8. | Kuster | Kelly | BS | Math Programs Workshop Facilitator | | |
|-----|-----------|------------|----|--|----------------|-------------|
| | | | | Data Analysis Workshop Facilitator | | |
| 9. | McCormack | Jennifer | BS | Reading and Writing Workshop Facilitator | | |
| 10. | Mikalsen | Kathleen | BS | Data Analysis Workshop Facilitator | | |
| 11. | Pierson | JenniLee | BS | Reading and Writing Workshop Facilitator | | |
| 12. | Cook | Diane | CH | Integrating Technology Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| | | | | Balanced Literacy Workshop Facilitator | | |
| | | | | Next Generation Science Standards Workshop Facilitator | | |
| 13. | Flavin | Patricia | CH | Integrating Technology Workshop Facilitator | | |
| | | | | Balanced Literacy Workshop Facilitator | | |
| | | | | Next Generation Science Standards Workshop Facilitator | | |
| 14. | Larca | Danielle | CH | Integrating Technology Workshop Facilitator | | |
| | | | | Balanced Literacy Workshop Facilitator | | |
| 15. | Moore | Laurie Ann | CH | Integrating Technology Workshop Facilitator | | |
| | | | | Balanced Literacy Workshop Facilitator | | |
| 16. | Soos | Laura | CH | Integrating Technology Workshop Facilitator | | |
| | | | | Balanced Literacy Workshop Facilitator | | |
| 17. | Spearman | Beth | CH | Integrating Technology Workshop Facilitator | | |
| | | | | Math Strategies Workshop Facilitator | | |
| 18. | Staikos | Christina | CH | Integrating Technology Workshop Facilitator | | |
| | | | | Balanced Literacy Workshop Facilitator | | |
| | | | | Next Generation Science Standards Workshop Facilitator | | |
| | | | | Math Strategies Workshop Facilitator | | |

2. Approval to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2018 ESSA grant.

| Item | Last Name | First Name | Loc. | Purpose | Account # | Max. # of Hours | Rate |
|------|-------------|-------------------|------|--|--------------------------|--------------------|-------------|
| 1. | Barragan | Kathleen | FAD | FAD Literacy Learning Club | 20-232-100-100-001-05-18 | 108 shared | \$30.62/hr. |
| 2. | Buccigrossi | Marianne | FAD | FAD Literacy Learning Club | | hrs. | |
| 3. | Rieg | Lisa | FAD | FAD Literacy Learning Club | 1 | | |
| 4. | Shirvanian | Lindsay | FAD | FAD Literacy Learning Club | 1 | | |
| 5. | Weil | Meredith | FAD | FAD Literacy Learning Club | 1 | | |
| 6. | Barragan | Kathleen | FAD | FAD Literacy Learning Club Training | 20-232-200-100-000-05-18 | 2 | \$33.78/hr. |
| 7. | Buccigrossi | Marianne | FAD | FAD Literacy Learning Club Training | 20-232-200-100-000-05-18 | 2 | \$33.78/hr. |
| 8. | Rieg | Lisa | FAD | FAD Literacy Learning Club Training | 20-232-200-100-000-05-18 | 2 | \$33.78/hr. |
| 9. | Shirvanian | Lindsay | FAD | FAD Literacy Learning Club Training | 20-232-200-100-000-05-18 | 2 | \$33.78/hr. |
| 10. | Bergstrom | Carly | RH | RH Literacy Learning Club | 20-232-100-100-001-03-18 | 81 shared | \$30.62/hr. |
| 11. | DeAngelis | Margaret | RH | RH Literacy Learning Club | | hrs. | |
| 12. | Ewing | Colleen | RH | RH Literacy Learning Club | | | |
| 13. | Johnson | Kaitlin | RH | RH Literacy Learning Club | | | |
| 14. | Miller | Dana | RH | RH Literacy Learning Club | | | |
| 15. | Rainey | Mary Elizabeth | RH | RH Literacy Learning Club | | | |
| 16. | Skiba | Jennifer | RH | RH Literacy Learning Club | | | |
| 17. | Ewing | Colleen | RH | RH Literacy Learning Club Training | 20-232-200-100-000-03-18 | 2 | \$33.78/hr. |
| 18. | Johnson | Kaitlin | RH | RH Literacy Learning Club Training | 20-232-200-100-000-03-18 | 2 | \$33.78/hr. |
| 19. | Rainey | Mary Elizabeth | RH | RH Literacy Learning Club Training | 20-232-200-100-000-03-18 | 2 | \$33.78/hr. |
| 20. | Downs | Kathleen | СН | CH ESL Learning Lab | 20-241-100-100-000-00-18 | 54 shared | \$30.62/hr. |
| 21. | Goodfellow | Ellen | СН | CH ESL Learning Lab | | hrs. | |
| 22. | Hoff | Kelly Ann | СН | CH ESL Learning Lab | | | |

| 23. | Lehman | Lindsay | СН | CH ESL Learning Lab | | | |
|-----|-----------|-----------|------|------------------------------------|--------------------------|------------|------------------|
| 24. | Skove | Reparata | СН | CH ESL Learning Lab | 1 | | |
| 25. | Sodano | Kristin | СН | CH ESL Learning Lab | 1 | | |
| 26. | Spearman | Beth | СН | CH ESL Learning Lab | 1 | | |
| 27. | Chorun | Renee | FAD | FAD ESL Learning Lab | 20-241-100-100-000-00-18 | 135 shared | \$30.62/hr. |
| 28. | Cleaver | Jaclyn | FAD | FAD ESL Learning Lab | 7 | hrs. | |
| 29. | Klein | Lea | FAD | FAD ESL Learning Lab | 7 | | |
| 30. | Korlesky | Kimberly | FAD | FAD ESL Learning Lab | 7 | | |
| 31. | O'Brien | Brittany | FAD | FAD ESL Learning Lab | 1 | | |
| 32. | Thompson | Carla | FAD | FAD ESL Learning Lab | 1 | | |
| 33. | Weil | Meredith | FAD | FAD ESL Learning Lab | 1 | | |
| 34. | Youberg | Louise | FAD | FAD ESL Learning Lab | 1 | | |
| 35. | Zubkova | Elena | FAD | FAD ESL Learning Lab | 1 | | |
| 36. | Bergstrom | Carly | RH | RH ESL Learning Lab | 20-241-100-100-000-00-18 | 54 shared | \$30.62/hr. |
| 37. | DeAngelis | Margaret | RH | RH ESL Learning Lab | | hrs. | |
| 38. | Miller | Dana | RH | RH ESL Learning Lab | | | |
| 39. | Rosa | Julia | RH | RH ESL Learning Lab | | | |
| 40. | Skiba | Jennifer | RH | RH ESL Learning Lab | | | |
| 41. | Southard | Pamela | RH | RH ESL Learning Lab | | | |
| 42. | Martinez- | Ameloisa | RFIS | RFIS ESL Learning Lab | 20-241-100-100-000-00-18 | 54 shared | \$30.62/hr. |
| | Wright | | | | | hrs. | |
| 43. | Ziminski | Lori | RFIS | RFIS ESL Learning Lab | | | |
| 44. | Peake | Nydia | RH | Prepare and Present for RH | 20-232-200-100-000-03-18 | 3 | \$33.78/hr. |
| | | | | Title I Parent Night | | | |
| 45. | Barragan | Kathleen | FAD | Prepare and Present for FAD | 20-232-200-100-000-05-18 | 3 | \$33.78/hr. |
| | | | | Title I Parent Night | | | |
| 46. | Cascio | Leigh Ann | FAD | Prepare and Present for FAD | 20-232-200-100-000-05-18 | 3 | \$33.78/hr. |
| | | | | Title I Parent Night | | | |
| 47. | Klein | Lea | FAD | Prepare and Present for FAD | 20-232-200-100-000-05-18 | 3 | \$33.78/hr. |
| | | | | Title I Parent Night | | | |
| 48. | Peake | Nydia | FAD | Prepare and Present for FAD | 20-232-200-100-000-05-18 | 3 | \$33.78/hr. |
| 10 | | 1 | | Title I Parent Night | | | *** |
| 49. | Dmitrenko | Irina | FAD | Bilingual Parent Night | 20-241-200-100-000-00-18 | 3 | \$33.78/hr. |
| 7.0 | - · | 37 11 | | Facilitator | 20.244.200.400.000.00.40 | | *** |
| 50. | Peake | Nydia | FAD | Bilingual Parent Night | 20-241-200-100-000-00-18 | 3 | \$33.78/hr. |
| 7.1 | 3.6 | | DEIG | Facilitator | 20 241 200 100 000 00 10 | 2 | ф22 7 0 Л |
| 51. | Martinez- | Ameloisa | RFIS | Bilingual Parent Night | 20-241-200-100-000-00-18 | 3 | \$33.78/hr. |
| 52 | Wright | Tarias | EAD | Facilitator | 20 241 200 100 000 00 10 | 2 | ¢22.70/1- |
| 52. | Youberg | Louise | FAD | Bilingual Parent Night | 20-241-200-100-000-00-18 | 3 | \$33.78/hr. |
| 52 | 7hl | Elama | EAD | Facilitator | 20 241 200 100 000 00 10 | 2 | \$22.70/L |
| 53. | Zubkova | Elena | FAD | Bilingual Parent Night Facilitator | 20-241-200-100-000-00-18 | 3 | \$33.78/hr. |
| | | | | racintator | | | |

3. Approval of the following field trips for the 2017-2018 school year.

| Item | Grade/ Group | School | Destination | Anticipated Date | Cost | Funding Source |
|------|--------------|--------|------------------------|------------------|---------|-----------------------|
| 1. | Grade 4 | BS | Camp Mason | June 6, 2018 | \$4,136 | PTO |
| 2. | Grade 4 | CH | Camp Bernie | June 11-12, 2018 | \$5,000 | PTO |
| 3. | Grade 4 | RH | DaVinci Science Center | June 8, 2018 | \$1,898 | PTO |

4. Approval to accept the following curriculum, professional development, and/or technology-related donations for the 2017-2018 school year.

| Item | Donation | Value | Location | Funding Source |
|------|---|---------|----------|-------------------------------|
| 1. | Dancing with the Honeybees Assembly | \$1,024 | BS | PTO |
| 2. | School Supplies | \$3,400 | СН | 3M |
| 3. | School Supplies | \$3,400 | RFIS | 3M |
| 4. | First Grade World Language Enrichment Program | No cost | RH | Hunterdon Central High School |
| | | | | Spanish Honor Students |
| 5. | Educational Assemblies | No cost | JPC | Prevention Resources |
| 6. | Wobble Stools and Wobble Cushions | \$475 | FAD | PTO |
| 7. | Catherine Lent, Visiting Artist Workshop | \$300 | FAD | PTO |
| 8. | Fun with Math and Technology Assembly | \$850 | RH | PTO |
| 9. | Fur, Feather and Scales Assembly | \$445 | RH | PTO |
| 10. | Dancing with the Honeybees Assembly | \$992 | RH | PTO |
| 11. | Philadelphia Zoo Assembly | \$425 | RH | PTO |
| 12. | Earth Dome Assembly | \$825 | RH | PTO |
| 13. | Bagpiper, Michael Hannigan, Performance | \$250 | RH | PTO |
| 14. | History of Veteran's Day Presentations | No cost | JPC | Armed Forces Heritage Museum |
| | | | | Representatives |

5. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

| Item | Last Name | First Name | Workshop/Conference | Dates | Includes | Max. |
|------|-------------|----------------------------|--|------------------------|-------------|--------|
| | | | | | (see below) | Amount |
| 1. | Barbee | Kathleen | NJAAP School Health Conference, | October 18, 2017 | R,M | \$215 |
| | | | Somerset, NJ | | | |
| 2. | Wolff | Kristen | New Jersey Science Convention, | October 25, 2017 | R,M | \$185 |
| | | | Princeton, NJ | | | |
| 3. | Borawski | Jason | Future Ready Schools Conference, Mt. | October 11-12, 2017 | M,L,F | \$220 |
| | | | Laurel, NJ | | | |
| 4. | Flavin | Patricia | Future Ready Schools Conference, Mt. | October 11-12, 2017 | M,L,F | \$320 |
| | | | Laurel, NJ | , | | |
| 5. | Lucchetto | Laura | Future Ready Schools Conference, Mt. | October 11-12, 2017 | M,L,F | \$220 |
| | | | Laurel, NJ | , | , , | |
| 6. | Meyer | Misti | Future Ready Schools Conference, Mt. | October 11-12, 2017 | M,L,F | \$220 |
| | - | | Laurel, NJ | | | |
| 7. | Mitchell | Michael | Future Ready Schools Conference, Mt. | October 11-12, 2017 | M,L,F | \$320 |
| | | | Laurel, NJ | | | |
| 8. | Truncale | Christopher | Future Ready Schools Conference, Mt. | October 11-12, 2017 | M,L,F | \$220 |
| | | • | Laurel, NJ | | | |
| 9. | Flavin | Patricia | Digital Learning Summit, Stockton, NJ | November 1, 2017 | R,M | \$240 |
| 10. | Zullo | Coleen | Guide to Human Resource Laws in the | November 14-15, 2017 | R,M | \$665 |
| | | | Workplace, Saddle Brook, NJ | | | |
| 11. | Wong | May | NJ Association of Learning | October 20, 2017 | R | \$165 |
| | | | Consultants Fall Symposium 2017, | | | |
| | | | Somerset, NJ | | | |
| 12. | Giordanella | Kathleen | NJSBA Conference, Atlantic City, NJ | October 23-26, 2017 | R | \$188 |
| | | $\mathbf{R} = \mathbf{Re}$ | gistration Fee; $M = Mileage$; $L = Lodgin$ | g; F = Food; O = Other | | |

6. Approval for the following educators from the Bridgewater Raritan Regional School District to visit Reading-Fleming Intermediate School and Copper Hill Elementary School on October 10, 2017 to observe our use of technology to amplify learning in the classroom.

| Last Name | First Name |
|------------|------------|
| Annatasio | Andrea |
| Diskin | Joe |
| Evancho | John |
| Gamoso | Maridy |
| Hingleberg | John |
| Kochis | Jaimee |
| Munn | Carol |
| Vitali | Maren |

- C. FACILITIES/OPERATIONS Tim Bart, Chairperson, Next Meeting October 10, 2017
- D. TRANSPORTATION Laurie Markowski, Chairperson, Next Meeting October 11, 2017
- E. FINANCE Dr. Dennis Copeland, Chairperson, Next Meeting October 11, 2017
- F. POLICY- Dr. Marianne Kenny, Chairperson, Next Meeting October 12, 2017
- 1. Approval to present the following new policies and regulations for 2nd reading and adoption, as attached:
 - 1. R 6810 Financial Objectives (M)
 - 2. R 7422 School Integrated Pest Management Plan (M)
 - 3. P 8350 Records Retention
 - 4. R 8420.4 Kidnapping (M)
 - 5. R 8420.5 Asbestos Release (M)
 - 6. R 8420.6 Accidents To And From School (M)

G. SPECIAL SERVICES

1. Approval to employ the following Teacher Assistant contracted through the Hunterdon County Educational Services Commission at the contracted rate of \$25.30 per hour during the 2017-2018 school year as follows:

| Item | Last Name | First Name | Loc. | Effective Date |
|------|-----------|------------|------|------------------|
| 1. | Poleski | Kristen | JPC | October 10, 2017 |

- 2. Approval for Mountain Lakes Board of Education to provide Teacher of the Deaf services for student #4689459424 during the 2017-2018 school year at a tuition cost of \$6,080.
- 3. Approval for student #7029273963 to attend Mercer Elementary School, in the Mercer County Special Services School District, for the remainder of the 2017-2018 school year at a per diem rate of \$255.00, plus the cost of out of County fees of \$23.00 per diem. Transportation will be provided by the Flemington-Raritan School District.
- 4. Approval to accept the following State-responsible students:

| Item | State ID Number |
|------|-----------------|
| 1. | 4363702285 |
| 2. | 2996637028 |
| 3. | 6709019471 |

5. Approval to employ the following Transportation Aide during the 2017-2018 school year, pending fingerprints and health exam.

| Item | Last Name | First Name | Purpose | Effective Date | Rate/Stipend |
|------|-----------|------------|---------------------|------------------|--------------|
| 1. | MacDonald | Teresa | Transportation Aide | October 10, 2017 | \$21.12/hr. |

6. Approval to employ the following Teacher Assistants, contracted through the Hunterdon County ESC, to work additional hours in the District during the 2017-2018 school year.

| Item | Last Name | First Name | Loc. | Purpose | Max. # of Hours | Rate/Stipend |
|------|-----------|------------|------|---|-----------------|--------------|
| 1. | Esparza | Isabel | RFIS | To assist students in clubs and intramurals as required by the IEP 3 days per week, October through December 2017 | 30 | \$25.30 |
| 2. | Neuhauser | Bernadette | RFIS | To assist students in clubs and intramurals as required by the IEP 3 days per week, October through December 2017 | 30 | \$25.30 |
| 3. | Sullivan | Kevin | RFIS | To assist students in clubs and intramurals as required by the IEP 3 days per week, October through December 2017 | 30 | \$25.30 |
| 4. | Vanacore | Mary | RFIS | To assist students in clubs and intramurals as required by the IEP 3 days per week, October through December 2017 | 30 | \$25.30 |
| 5. | Bianco | Julie | RFIS | To assist students during activity nights (four events per year) as required by the IEP | 10 | \$25.30 |
| 6. | Capps | William | RFIS | To assist students during activity nights (four events per year) as required by the IEP | 10 | \$25.30 |
| 7. | Esparza | Isabel | RFIS | To assist students during activity nights (four events per year) as required by the IEP | 10 | \$25.30 |
| 8. | Larsen | Jaqueline | RFIS | To assist students during activity nights (four events per year) as required by the IEP | 10 | \$25.30 |
| 9. | Vanacore | Mary | RFIS | To assist students during activity nights (four events per year) as required by the IEP | 10 | \$25.30 |

H. MISCELLANEOUS

Information

1. Suspensions for the month of September and October:

| School | Infraction | # of Days |
|--------|---|-----------|
| RH | Physical aggression | One Day |
| JPC | Inappropriate physical contact with another student | One Day |

2. Drills to date for the 2017-2018 School Year:

| Month | | Fire Drills | | | | | |
|-----------|-------|-------------|----------|-------|-------|-------|--|
| | BS | СН | FAD | JPC | RFIS | RH | |
| September | 09/08 | 09/08 | 09/13 | 09/07 | 09/15 | 09/08 | |
| Month | | | Security | | | | |
| | BS | СН | FAD | JPC | RFIS | RH | |
| September | 09/14 | 09/15 | 09/20 | 09/19 | 09/14 | 09/15 | |

3. Harassment, Intimidation & Bullying Investigations for the 2017-2018 school year:

| School | Date of Incident | Report # | Classified HIB (Y/N) | Additional Action Taken |
|--------|------------------|----------|----------------------|--------------------------------------|
| RFIS | 9/20/17 | 1 | No | Remedial measures outlined in report |

Action Items

1. Approval to accept the Harassment, Intimidation & Bullying Investigations presented on the September 25, 2017 Board Agenda, as follows:

| School | Date of Incident | Report # | Classified HIB (Y/N) | Additional Action Taken |
|--------|------------------|----------|----------------------|--------------------------------------|
| BS | 9/7/17 | 1 | No | None |
| FAD | 9/7/17 | 1 | No | Remedial measures outlined in report |

- XI. Correspondence
- XII. Old Business
- XIII. New Business
- XIV. Citizens Address the Board This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

XVI. Adjourn

2017 Board Meetings

October 30

November 13 & 27

December 11